

**Sacramento Coca-Cola Bottling Co., Inc.
is an Equal Employment Opportunity Employer**

PRE-EMPLOYMENT VOLUNTARY QUESTIONNAIRE

As an equal opportunity employer, we are obligated by Federal and State regulations to monitor our employment practices. To ensure the accuracy of this information, your assistance in this questionnaire will be greatly appreciated.

Information concerning race, sex, veteran's status or disability will not be used to discriminate against or give preference to any individual. This data will be kept separate from the application and is used for statistical purposes only. Response is voluntary and answers will remain confidential.

ETHNIC GROUP

Hispanic or Latino

Person of Mexican, Puerto Rican, Cuban Central or South American, or other Spanish Culture or origin, regardless of race.

_____ YES

_____ NO

RACE

_____ **White**

Person having origins in any of the original peoples of Europe, North Africa, or the Middle East

_____ **Black or African American**

Person having origins in any of the Black racial groups of Africa.

_____ **American Indian or Alaskan Native**

Person having origins in any of the original peoples of North America and South America (including Central America) and who maintains tribal affiliation or community attachment

_____ **Asian**

Person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam

_____ **Native Hawaiian or Other Pacific Islander**

Person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands

_____ **Two or more races** _____

According to the Federal Office of Management and Budget standards:
People who identify their origin as Spanish, Hispanic, or Latino may be of any race

SEX

_____ Male

_____ Female

POSITION APPLIED FOR: _____

APPLICANT'S NAME: _____

(please print)

SIGNATURE: _____

DATE: _____ / _____ / _____